

Frequently Asked Questions

Workforce Services Policy – Workforce Services (Transitional Regional Planning) – WIOA

1. What is the purpose of this policy?

The purpose of this policy is to give guidance to the local areas/regions regarding the development and submission of regional plans in compliance with the requirements of Workforce Innovation Opportunity Act (WIOA) and the WIOA Proposed Rules.

2. What is a Regional Plan?

The State Board recently adopted three planning regions in Tennessee representing each of the Grand Divisions: East, Middle, and West. Each local area must develop a local plan. This plan allows each local area to align and integrate its service-delivery strategies (of providing relevant education and training) while supporting the State's vision for strategic and operational goals. Part of the State's strategy includes allowing local areas to combine their individual, but similar, goals into a united regional effort. Multiple LWDA's that make up a planning region will have a combined regional plan.

3. Who does this policy affect primarily?

This policy affects all local areas forming a regional plan based on similar demographics and labor market trends (e.g. in-demand jobs) supported by the most recent labor market information.

4. What Federal laws and regulations or directives did the State use to develop this policy?

Workforce Innovation and Opportunity Act (WIOA) – Section 121(g); Notice of Proposed Rule Making (NPRM), 20 CFR 601, 651, 652 et al., Office of Management and Budget

(OMB) cost principles codified in 2 CFE Part 220, CFR 225 and CFE 230; TEGL 4-14, 678.800, 678.305(d); Workforce Services Policy #19: One-Stop Certification.

5. Why is such transition guidance important?

Transition guidance is important because it encourages local boards and Chief Elected Officials to look toward regional planning as a progressive means to leverage their partners, resources, and operators in accordance with current labor market information.